



**Shoe shinning at Westfield**

The ministry of Workplace Chaplains continues to thrive in a variety of contexts in Essex and East London. I would like to thank the churches together for Essex and East London (CTEEL) for their continued financial support.

Thank you to all our Core Chaplains and teams of volunteers who walk alongside such a diverse population in all the varied contexts and situations of life From Airports Education facilities to Shopping centres and theme parks, work place chaplains are a visible positive presence keeping the rumour of God alive, ministering and proclaiming the Gospel of a loving God through offering themselves as a non judgmental listening ear, a shoulder to cry on, a support in time of need or crisis and a companion on the journey of life.

**Rev'd Andy Hudson WPC Team Leader, March 2018**      [andyhudson483@btinternet.com](mailto:andyhudson483@btinternet.com)

These are the Chaplaincy teams working in Essex and East London under the umbrella of WPC (Work Place Chaplains)



**Rev'd Andy Hudson Lakeside Shopping Centre Thurrock**

This Year has seen a shrinking of our team membership due to a number of volunteers coming to the point of retirement due to failing health or family relocation. We are now having to rethink how we can be a presence in such a large place with so few workers. We advertise contact details on flyers posters and in the Prayer and Reflection space, this has lead to a number of pastoral opportunities, as well as a presence in the main shopping Mall on Palm Sunday giving out Palm Crosses to those who want one, also this year we offered a reflection on Good Friday called "In the Shaddow of the Cross". We continue the conversation with an ever changing management about the future redevelopment of the Prayer and Reflection space.



**Rev'd Robert Burles Stansted Airport**

This has been an interesting year for chaplaincy, as well as for the airport itself. There was a management reorganisation, with a new CEO & Chief Operating Officer moving from Manchester and a reshuffle of other directors. At the same time the Stansted Transformation Project kicked off in a big way to deliver a number of significant changes, including a new dedicated arrivals building. Meanwhile, passenger numbers hit a new record whilst staff turnover in some departments is still unacceptably high.

As for the chaplaincy team, Simon got married, Sidney visited his family in Zambia and Ruth has struggled with a number of family and health-related issues through the year. We now have a poster advertising the chaplaincy team which has proved interesting – we discovered so many small offices and groups of staff hidden away that we never knew were there! It seems they like it that way, but we needed to ensure they know we are there for them too. Part of the transformation project involves turning the check-in desks around, putting the landside prayer room at risk – this is still unresolved – whilst entries in the guest book show a continuous stream of visitors to the airside prayer room. Both prayer rooms now have 'prayer boards' which are being well used by staff and travellers alike. We know we are needed, as many staff continue to tell us and as we minister to those in need around the airport site. On one occasion Rob was asked to lead a thanksgiving service for a member of staff just as her funeral was taking place in her native Turkey.



### **Lara Dose Romford**

Romford Town Centre Chaplaincy has transformed once again to meet the needs of the town centre.

While I remain as Core Chaplain, the three long-serving volunteer Chaplains all felt called to other areas of ministry – all of which are related to town centre ministry including the Methodist circuit that is under great change, the Food Bank and the increasing demand on the town centre ministries of the Salvation Army. While the retail chaplaincy has continued in main establishments, my chaplaincy has become more focussed on issues of homelessness, unemployment and addiction. These are very much town centre issues and the chaplaincy is now providing part of a solution within the parish of St Andrew's, Romford. I continue, as a workplace chaplain, to run CV workshops and mock interviews, trying to help people get back into the workplace. Havering Council recently officially announced London's largest ever building and regeneration project. I have been in discussion with the council regarding this for over 18 months and have worked as chaplain to the 200 households that are to move from the estate before construction begins. It is estimated that at least 1,200 homes will be built on this site. I hope to continue in my capacity as chaplain for this new build as it progresses. There are two other town centre sites affected by these plans, with two further sites allocated that are a bit further from the town centre. The opportunity for Christian witness is great. The retail chaplaincy continues, but on a more focussed scale.



### **Rev'd Canon Ivor Moody Chelmsford Town Centre & Essex County Council**

It's now a year since I took over the Chaplaincy to the Essex County Council (ECC), and the most pleasing thing to report is the number of staff I have got to know; many of them are happy to post round a regular Chaplaincy bulletin I write to the various email lists and the confusing amount of different IT/media outlets which ECC seems to have. This ensures that a wide cross-section of ECC staff see the bulletin, which wouldn't otherwise be the case!

I have managed to come alongside some of the senior players at the ECC, and notably the CEO and the Chairman of the Council, which in turn has facilitated some good contact with ECC. I am routinely invited to various functions, and have led pre-council meeting prayers on two occasions, a remembrance event and various social gatherings. The work to re-vamp the rather dour Chapel and put in some new lighting and spiritual and aesthetic foci is ongoing, and I am looking to try and bring one or two employees of other faiths to give their name to Chaplaincy so that we might at least be seen to be offering a more comprehensive and balanced pastoral support, and this would in turn add impetus to think of another name for the Chaplaincy room, other than the rather loaded word 'Chapel'.

The developing list of individuals with whom I am making contact has two implications. Not only does it increase my 'field of vision' when I am trying to interest others in the value and scope of Chaplaincy at somewhere like ECC, but the sheer variety of what people do and the portfolios they hold at ECC feeds other areas of my work, notably Essex Mind and Spirit and the Mid Essex Inter Faith Forum. A number of staff have requested recently that they be added to my interfaith database of contacts to be notified of future events and activities.

As a result of this I have joined the Equality and Diversity team at ECC, and my work with its head Shammi Jalota has resulted in the establishment of an Essex wide Faith Covenant, between different faith communities, councils, and various voluntary and statutory bodies. You can see a video clip of the Covenant and what it's about here:

<https://youtu.be?RrVYj-Q5ly0>

It also enables a deepening relationship with Chelmsford Cathedral, helping to strengthen links with the 'mother

church' and its mission to be an outward facing community to the city, the County and the diocese.

I continue to liaise with the other wpc's on my patch- Brian Beer at the Duker Park Industrial Estate and Asda, Sarah Carter at John Lewis and Karin Seeman at The Meadows Shopping Centre, although pressure of work and time has meant that we haven't met for some time now. We are going to have lunch together on the 1<sup>st</sup> February, and hopefully make a few plans for cooperation and fellowship in 2018.



**Rev'd Christiana Asinugo Stratford & Westfield Shopping Centre**

chaplainship at Westfield has continued to grow from strength to strength.

We were blessed to have the Rest and Faith Space which has continued to serve as the base from which we operate. The Rest and Faith Space is managed by a group of dedicated volunteers from 11am to 7pm Monday to Saturday and 11am till 5pm on Sunday.

This year, an average of about 3,000 visitors have been welcomed every week at the Space. It is indeed a nice place to meet and interact with people from various parts of the world.

Westfield remains a beacon of support for the Inspire Chaplaincy and we cannot thank them enough. They helped us to print flyers and posters that were needed for various reasons in the Rest and Faith Space.

Security officers regularly came over to check that all was well with volunteers and visitors.

With their support it was possible to create some space for Christians who wanted to pray.

There are 5 Chaplains who regularly visit some shops at Westfield. The shops include John Lewis, Primark, Aspers, Marks and Spencer and some other shops on the Lower Ground and Ground Floors and on the 1st and 2nd Floors.

By the end of 2017, members of the Chaplaincy were still few in number and that made it very difficult for us to cover as many shops as we would have liked to. We have continued to believe that God is relentlessly working out His purpose at Westfield – equipping us with testimonies to share from time to time as we build up a stronger and more reliable relationship with the staff members of the shops and among ourselves. In some cases, we have had to deal with prayer requests. To God be the glory that we have had some answered prayers.

**Other highlights of 2017:**

The Chaplaincy team visited the Blue Water Chaplaincy team. It was a great opportunity to share ideas.

A website for Inspire and the Chaplaincy Team is ongoing and will soon be launched.

Some team members attended a Mental Health First Aid Course which was very useful and we hope to build on this experience by attending future courses.



**Fr Martyn Hawkes The Crown Court at Snaresbrook**

The newest incarnation of the Chaplaincy work at the court began when Bishop Peter of Barking licensed a team on 22nd June to work at the crown court. I then promptly departed on Sabbatical and left the team to get on with the work! So far, that work has entailed providing a Christian presence in the court chapel (a building the size of a decent sized parish church, dating back to the days when the Court building was a school and orphanage), keeping the place open during the lunch recess in the court and enabling people to find stillness, space to pray and if needed someone to speak or pray with. We now have sufficient volunteers to enable the chapel to be open Mon-Fri. In addition we have begun to provide a monthly communion service and various special services throughout the year, the best attended being the Armistice Day service and the Carol Service. We continue to discern the best way to develop this work and meet the needs of the biggest court in the

country and the wide variety of people who come through the doors.



**Rev'd Janet Nicholls Associate Diocesan Rural Advisor and Anglican Agricultural Chaplain**

Brexit planning has dominated the agricultural scene this year. Farmers are facing uncertain times. My role, as their chaplain, has been to walk beside them in this uncertainty. Many farmers are anxious that the UK agricultural industry will be diminished because the British public have lost connection with the land and the food it produces. Addressing this anxiety in the farming community has become a prominent area of agricultural chaplaincy support this year.

The Christian agricultural services of Plough Sunday, Rogation, Lammas and Harvest Thanksgiving provide excellent opportunities for the church to actively reconnect people with God's gift of the land as a precious resource to feed its people. I actively promote these services across the diocese. This year I have worked with two colleagues to produce a resource book for celebrating the agricultural festivals in churches, youth groups and schools. The chaplaincy role enables me to provide the conduit between church and the farming community. It has been pleasing to observe the reciprocal benefit.

Chaplaincy brings the huge privilege of providing a listening ear to the weakest in times of need. Sometimes we are guided by the Holy Spirit to boldly speak out to try to address those needs. This year I thank God for the opportunities he has given me to represent the needs of most vulnerable at meetings with ministers of government and to raise the profile of mental health needs of farmers in the national press.

Farmers continue to ask me to encourage everyone to source their food with care. Their chaplain shares a simple truth: buying British food will enable British farmers to continue to work the land to feed us with good, wholesome local produce that hasn't travelled the world to reach our plates! Feeding people from the productive agricultural land of our diocese is holy work.... I pray for our farmers every day and support them at every opportunity.



**Rev'd Tony Cant Associate Anglia Ruskin University**

This is my 8<sup>th</sup> year as Chaplain to Anglia Ruskin University, and it's just wonderful to be here. Each year is different in fact each day is but below is a taste of some of the life that goes on at ARU.

The Mission Trips, Welcome Week, and Induction talks dominate the summer and beginning of the new academic year. These are all really enjoyable aspects of my role, and provide opportunities for some deep and meaningful conversations with staff and students, as well as simply introducing myself and what Chaplaincy can offer in the Chelmsford context.

I enjoy attending our Graduation ceremonies and feel a sense of joy and pride as I watch our students cross the stage and receive encouraging words from our VC. And this year was great as Graduations happened in the Chelmsford Cathedral again after many years being held at Uni. So there was an especially grand sense of ceremony that was commented on favourably by many people.

**Mission Ukraine**

In June last year our small team of students and staff worked at the Revival Centre in Chernihiv for two weeks. The main project this year was to decorate the new Hospice wing, where terminally ill children are housed. Our team did a great job of making it a child friendly space with their artwork, and they came back deeply moved by what they had seen, the people they met, and the work they were able to do.

**Mission Botswana**

In July our team of students and staff back to Botswana to work in a new place, the SOS Children's Village in

Tlokweg. SOS is an orphanage of about 150 children aged from babies to late teens, housed in 17 houses within the village. Our team refurbished House 14, repainting it internally, doing minor repairs, and purchasing new steel beds for the children, and a washing machine and fridge/freezer for them. The team enjoyed a 2 day rest in a South African Game Park eco-lodge at the end of the trip. They thoroughly enjoyed their time in Africa and came back enriched by their experience.

### **Sustainable Sainji.**

In Aug/Sept a team of 7 students and staff went out for 2 weeks to work in the small traditional village of Sainji. They were involved in developing a new school, as the old one had been taken away from the village. The team did things like: teaching the teachers, public health education in hand washing, training on puberty development and basic first aid, painting and decorating, and looking at issues around sustainability. Monsoon was still there, so it was all made a little more difficult by the rain, but our team did themselves and our Uni credit with what they achieved.

This year the Chaplaincy team continues to work well, with our Muslim Chaplain, Buddhist Chaplain, and the iCafe team for International students.

Thank you for your prayers and interest in Workplace Chaplaincy and I pray God bless and keep you as you pray for us.



### **Rev'd Alex Gowing Cumber Care Homes and Supported Living Projects**

During the course of 2017 I've been on a really interesting journey , continuing to bringing together creative arts based workshops and pastoral care .

#### **Day centre**

Weekly visits to a day centre for people living with dementia have been brilliant fun and humbling as I continue to learn so much from clients and staff . With the support of one of my Carers I've run many workshops , using painting , collage , salt dough and music . The average age in the day centre is 90 and I supported one man in his late 80's through a bereavement of a parent well into their 100's .

More than ever I am now convinced people who are able to stay living within their own homes with decent support and decent rest bite for those supporting them , such as day centres , live longer and better than those in residential care. I am also that people continue to develop spiritually and emotionally even during the later stages of dementia . It's interesting working with people who were teenagers in London during world war 2 how lively their memories of that period are and how encouraged and harrowed in equal measure they still are by events .

#### **Residential homes**

I've worked during the last year supporting staff and residents in two dementia specialist homes . I also had a wonderful exhibition of my own art and the art of a 102 year old client at a gallery in Loughton . During the exhibition I met with many people working in residential dementia care who visited the gallery and was able to discuss how they may engage spiritually and emotionally using arts based therapy and a pastoral theology and care practice that values life long evolving spirituality . I'm keen to visit various areas within Essex and east London and to see what good work is already existing and to work with the different deaneries to train and offer ongoing support to others who can develop arts based chaplaincy within the residential care sector .

#### **Supported living projects**

Supported living projects tend to involve a group of people with physical and or learning disabilities , Down's syndrome and Autism living together as tenants in their own home.

They then tend to pool health and social care funding to employ a manager and support workers .

It's an ethical mine field with various funding streams and a mixture of everything from best practice to worrying exploitation of vulnerable people .

I've found a very good supported living project involving two neighbouring homes in the east of the diocese .

Over the last few years I have built strong relationships with all involved . In the last year two of my clients died .

One of them had lived since teens with 3 of the other projects members , so over a period of over 30 years they had lived together and developed ways of supporting and communicating with and for each other and to others .

So a huge dynamic change . Another was one of two men with autism who I had enjoyed being part of a black and white photography project , he was an excellent photographer and is missed .

Being priest and artist within such a community is an amazing privilege and a prophetic opportunity .

### **Disability congregation**

I was contacted by a leading disability charity and provider of residential support for people with learning disabilities during the course of the year . They asked me to deliver support and training to a Pentecostal denomination , establishing a Thames estuary congregation specifically for the disability and dementia communities .

It's been a real clash of cultures and a lot of fun and I'm incredibly grateful for everyone who's been part of the learning curve . It's very exciting to see a black majority Church with a female pastor wrestling theologically and practically in this area .

### **Alternative nativity .**

I produced three large pieces of art and a video commentary re imagining the nativity in a contemporary disability context , the art has been used both in Essex and in the north of England . It tells the story of a blind man and his cerebral palsy girlfriend and their journey with poverty and homelessness in the run up to the birth of their first born son . He is born in a theme park that's closed for the winter and placed in a big bowl of soft pink candy floss . Please let me know if you would like me to come and speak to you about my work .

I am self funding this chaplaincy at the moment on a shoe string as a medically retired priest , but actively looking for funding and opportunity to grow the work .



### **Rev'd Julia Murphy Associate University of Essex**

It has been quite an intense year, particularly round mental health issues, as numbers of students wrestle with depression, stress and high anxiety, alongside the usual agonies of being young adults in a high-pressure environment. Concerns about money have only really come to the fore during the recent industrial action by academic staff and we hold our breath to hear from the next stage will be in that dispute.

I've been involved with an appeal over a failed PhD, some deliverance ministry and a former student being sectioned and that was just in one week of term, so it has been rather a challenging time, not least for those concerned. I also conducted a service of remembrance and a tree-planting ceremony for a student who had sadly taken her own life last year. Further education brings particular trials and tribulations and it is a privilege to be involved. I'd prefer to be called upon earlier in the process, though. The University is beginning to recognize the value of chaplaincy again after a period of isolation at the margins. We are feeling more part of things and appreciated for the skills and service we bring to the table.

At the start of this year, I was delighted that a former lecturer of mine, Dr Elaine Storkey, was able to address a group of postgraduate students in the Human Rights and Law departments, on the importance of gender violence

in war zones. Elaine was impressed with the level of questioning by students who turned out in good numbers to hear her. I hope that the Chaplaincy can collaborate again, perhaps with the Philosophy department, in some meaningful debates.

The same month, the Multi-faith aspects of the Chaplaincy were ably demonstrated when a group of representatives of other faiths met together with me and my Catholic colleague, to commemorate World Religions Day and to share perspectives on prayer. This was organized within the auspices of Equality and Diversity – another great collaboration with the University. As a multi-faith chaplaincy centre, we now regularly run buffets and games nights for all students, endeavouring to bring people from different faiths together in a social context. These have been very successful.

My regular programme of midweek Communion, breakfast bible studies, Chew Chat Chill (with cake) and film nights at my home continues to be well supported. I am pleased to have a very good relationship with the Christian Union this year and have been mentoring three female students, with more planned for next year. Relationships with senior staff are good and we share the same outlook when it comes to the wellbeing of students, which is a great comfort in these testing times. I will be exploring the values we share during a forthcoming period of study leave.



**Rev'd Andrew Merchant Associate Writtle University**

It was a 125 years ago that Writtle Agricultural College was founded. It's aim was to provide high quality educational courses for those who were to work on the land as the next generation of farmers. Over recent years there has been a decline in the number of students training to be farmers, but an increase in the diversity of other land based courses, for example horticulture, land management, garden design, floristry, vet science, small animal care and art & design. Another major change is that the College has become a University. Most recently the College F.E. Sector has been rated Good by OFSTED.

As well as the many highs, like any institution it experiences moments of sadness. This last year has seen one of our students pass away. For staff and students alike, it showed an underlying caring nature of the College in the way they looked after each other. They are working on an appropriate way with her parents to remember this student life for years to come .

In all these areas it continues to be a privilege to walk along side those associated with Writtle University College. The role of a Chaplain is difficult to quantify, except to say that I spend time signposting those with a faith . For those seeking to answer questions of faith I provide a listening ear and hopefully a meaningful dialogue. But above all I find myself coming alongside students, staff and governors on their life's journey as they participate in the life of the College.



**Rev'd Robert Findley Harlow Town Centre**

Rev'd Robert Findley continues to champion the cause for Heart for Harlow bridge building, and bringing many different people and organisations together in a common cause, to raise a positive profile for Harlow.



**Rev'd Hannah Bucke Southend & Leisure Island Theme Park**

The chaplaincy at Adventure Island and the expanding Stockvale group of businesses continues to be



well-used and appreciated by all staff. One to one pastoral support is still the main focus of this work but we continue to deliver training to team leaders to help support them in listening skills, basic mental health awareness and self care. In addition, the chaplaincy has an oversight role in the care and welfare of all staff throughout the business. After a successful counselling pilot initiated and managed by the chaplaincy during last summer, I am pleased to report that we now have a counsellor working in tandem with the chaplaincy team to support those staff who need more specialised mental health support. This is being paid for by the company. The chaplaincy here remains an important ministry to the many student-aged staff in their working environment.



**Miss Louise Want Epping Market Town**

Miss Louise Want continues supporting staff within Epping Council Offices.



**Rev'd Brenda Gutberlet**

Associate South Essex & Havens Hospices Shops



**Rev'd Kim Lepley Administrator**

A huge thanks to Kim for all her help and support during the year, particularly her role with conference bookings and minute taking.



**Mr Cyril Bamforth Braintree & Freeport, Shopping Centre WPC Treasurer**

Mr Cyril Bamforth Leads the Braintree team which includes Retail chaplaincy and an industrial outlet with Amtec Metal works. Both areas needing support due to staff redundancies

Thanks also due to Cyril for his work as WPC Treasurer. His report now follows:

The Essex & East London Workplace Chaplaincy (WPC) Team is overseen by the ECCIC Board (Essex Churches Council for Industry and Commerce) and is an IEP under Churches together in Essex and East London

Thanks also to all Contributing Bodies as shown in accounts

Thanks also to Mr Malcolm Lee for his work as external accounts Auditor

Thanks to all our Volunteer chaplains who continue to carry the light of Christ and make God visible in so many diverse ways and places.

Essex Churches Council for Industry & Commerce  
Accounts to 31 December 2017

	<u>2017</u>	<u>2016</u>
<b><u>INCOME</u></b>		
<u>From Contributing Bodies</u>		
Roman Catholic Church	1680.00	6720.00
Chelmsford Diocese		8000.00
Putting Faith in Harlow		1000.00
	1680.00	15720.00
Gross interest	1.49	7.01
	1681.49	15727.01
<b><u>EXPENDITURE</u></b>		
<u>Chaplains Expenses</u>		
Motor expenses	5753.40	6158.55
Postage & telephone	800.00	839.43
Training		600.00
Printing	35.95	117.89
Other expenses	1104.30	1208.33
	7693.65	8924.20
Pleshey Conference	290.00	297.00
High Leigh Conference	2979.55	3513.00
Printing	330.00	334.05
Room hire	667.20	663.36
Affiliation fees & insurance	495.16	500.49
bank charges		25.00
Sundries		
Employment advertisement		
Gift		
Badges	100.00	100.00
Website costs	175.00	175.00
	12730.56	14532.10
	-11049.07	1194.91
<b><u>Surplus for the year</u></b>		
<b><u>CURRENT FUNDS</u></b>		
Opening balance	19588.02	18393.11
Surplus for the year	-11049.07	1194.91
	8538.95	19588.02
<b><u>Being</u></b>		
Business Tracker Account	8516.07	11514.58
Community Account	452.61	8452.96
Laptop	440.98	440.98
Banners	282.00	282.00
Stock of badges	300.00	400.00
Prepayments	313.29	403.92
Creditors	-181.00	-321.42
Malden Industrial Mission	-635.00	-635.00
Police Chaplaincy earmarked fund	-750.00	-750.00
Dagenham & Barking Industrial Mission	-200.00	-200.00
	8538.95	19588.02

I confirm that these accounts fairly represent the results for the year as recorded in the financial records

Signed      Malcolm Lee



Dated

14 APRIL ..... 2018

Thank you to all our workplaces that continue to welcome and value all our chaplains.

Thank you to our Board:

President: Rev'd Nick Lear

Principal Officer: The Venerable Mike Lodge, Archdeacon of Southend

Chair: Mrs Lesley Lee

Treasurer: Mr Cyril Bamforth

Secretary: Rev'd Kim Lepley

Core Workplace Chaplain representatives to the Board:

Rev'd Andy Hudson

Rev'd Julia Murphy

Rev'd Janet Nicholls

WPC Membership Secretary: Rev'd Andy Hudson

WPC Safeguarding officer: Rev'd Andy Hudson

WPC Training Officer: Fr Alex Gowing Cumber

WPC Website administrator: Rev'd Andy Hudson

Accounts external auditor Mr Malcolm Lee

Report produced by Rev'd Andy Hudson

Logo designed by Ben Bishop.

WPC Website: [www.workplacechaplains.org.uk](http://www.workplacechaplains.org.uk)



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Report produced by Rev'd Andy Hudson